ABOUT LinkVisum

LinkVisum Consulting Group, Inc., a management consulting firm located in McLean, VA, provides federal agencies the independent and objective insight necessary to solve their most critical management, organizational, financial and technical challenges. LinkVisum consultants have a proven and measurable record of providing expertise and solutions to clients.

ABOUT THE ACADEMY

Established in 1967 and chartered by Congress in 1984, the National Academy of Public Administration is a non-profit, independent organization of top public management and organizational leaders who tackle the nation’s most critical and complex public management challenges. With a network of 800 distinguished Fellows, the Academy is uniquely qualified and trusted across government to provide objective advice and practical solutions.

Background and Project Description

The U.S. Department of Housing and Urban Development (HUD) has contracted with the LinkVisum Consulting Group, Inc. (LinkVisum), with support from the National Academy of Public Administration (the Academy), to conduct an organizational assessment of its department-wide financial management in order to improve its effectiveness and efficiency. HUD is transitioning to a new shared-service financial management model, in which its core financial transactions will be conducted by another federal provider (the Department of Treasury).

The primary purpose of this study is to assist HUD in developing high-level financial management strategies to achieve the goal of “transforming the way HUD does business.” This assessment will help the department gain a clear understanding of the CFO’s future role after the transition, financial governance structure, workforce distribution, and necessary skillsets. The study will also assist HUD in responding to previous Inspector General reports that documented deficiencies in HUD’s internal financial controls, cases of material weakness, and instances of noncompliance in financial reporting.

LinkVisum and the Academy will work with HUD to review its current state of operation, examine the major factors that will impact the OCFO’s work in the future, identify the desired future state, determine the gap between its current state and the future state, and issue recommendations for strategies and actions to close the gap and ensure that the agency is able to respond quickly and effectively to future needs.
ADVISORY GROUP

Raphael Bostic.* Director, Bedrosian Center on Governance, Price School of Public Policy, University of Southern California. Former positions at University of Southern California: Judith and John Bedrosian Chair in Governance and the Public Enterprise, Price School of Public Policy; Director, Master of Real Estate Development program; Founding Director, Casden Real Estate Economics Forecast, USC Lusk Center for Real Estate. Former positions at U.S. Department of Housing and Urban Development: Assistant Secretary for Policy Development and Research; Special Assistant, Policy Development and Research. Former Senior Economist, Monetary and Financial Studies Section, Federal Reserve Board of Governors.

William Hamm.* Director, Berkeley Research Group, LLC.Former Managing Director, LECG (formerly Law & Economics Consulting Group); Executive Vice President and Chief Operating Officer, Federal Home Loan Bank of San Francisco; Vice President, World Savings and Loan Association; Legislative Analyst, State of California; Deputy Associate Director, U.S. Office of Management and Budget.

Sallyanne Harper.* Treasurer, National Academy of Public Administration; Vice President, Executive Office of Federal Management Practice, AOC Solutions. Former Chief Mission Support Officer and Chief Financial Officer, U.S. Government Accountability Office. Former positions with U.S. Environmental Protection Agency: Chief Financial Officer/Acting Assistant Administrator for Administration and Resources Management; Deputy Assistant Administrator for Management and Administration and Deputy Chief Financial Officer; Finance Director; Associate Director, Superfund Procurement Operations. Former Contract Specialist and Contracting Officer in major weapons systems acquisition with Naval Air Systems Command and Naval Regional Contracting Office.

Morgan Kinghorn.* Board Member, National Academy of Public Administration; Chief Operating Officer, Grant Thornton Global Public Sector. Former President, National Academy of Public Administration; Partner, IBM Business Consulting Services; Chief Financial Officer and Assistant Commissioner and Controller, U.S. Internal Revenue Service; Assistant Director for Financial Management and Deputy Chief Financial Officer (Acting), U.S. Office of Management and Budget. Former Positions with the U.S. Environmental Protection Agency: Deputy Assistant Administrator for Administration and Resources Management; Assistant Administrator (Acting).


Joseph Mitchell. Director of Project Development, National Academy of Public Administration. Leads and manages the Academy’s studies program and serves as a senior advisor to the Academy’s President and CEO; Project Director for prior Academy projects: Government Printing Office, U.S. Senate Sergeant at Arms, Management Systems International-Tatweer (Iraqi civil service), National Park Service, and the USDA Natural Resources Conservation Service; Project Director, Senior Analyst, and Research Associate, National Academy of Public Administration; Former Adjunct Professor at Virginia Polytechnic Institute and State University.

Fatimah Moody. Founder, LinkVisum Consulting Group, Inc. Ms. Moody has over eighteen year of experience including an expertise in organizational development, intervention design, strategic planning and change leadership. Ms. Moody has served as program manager for a number of federal large-scale multi-faceted human capital project teams and delivered numerous strategic planning, senior executive meetings, team building, and leadership development programs. As a trusted advisor, leadership coach, and organizational development consultant Ms. Moody has successfully supported many organizations in both public and private sectors.

PROJECT STAFF

Joseph Mitchell, Ph.D., Director of Project Development
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