2018 Academy Fall Meeting

**Wednesday, October 31**
* NAPA’s Offices – 1600 K St. NW, Suite 400, Washington, DC 20006

1:00 – 3:00 p.m.  
**Board of Directors Meeting**  
Board Room  
(Open to all Academy Fellows)

3:30 - 5:00 p.m.  
**Open House (Reception)**  
Staats Conference Rooms

**Thursday, November 1**
* Doubletree Hotel, Crystal City 300 Army Navy Drive Arlington, VA 22202

8:00 – 8:30 a.m.  
**Registration and Continental Breakfast**  
Washington Ballroom

8:30 – 9:00 a.m.  
**Welcome and Opening Remarks**  
Washington Ballroom  
Anne Khademian*, Chair, Academy Board of Directors; Presidential Fellow, Office of the President, Virginia Tech  
Teresa Gerton*, President and CEO, National Academy of Public Administration

9:00 – 9:45 a.m.  
**Plenary Session: No Time to Wait, Part 2**  
Washington Ballroom  
*Sponsored by: Management Concepts

Conflict over the government workforce has never been greater. From fighting to protect federal jobs to making it easier to fire poorly performing employees, political battles over the government workforce have grown increasingly fierce. But what if these battles are focused on the wrong problem? While we’re fighting the last decade’s battles, the nature of government’s work for the next decades is fundamentally changing. In 2017, we released No Time to Wait, the first of our white papers on the future of the federal public service. We argued then that there was truly no time to wait. In our new white paper No Time to Wait, Part 2, we outline a game plan for putting mission first, driving the principles of merit always, and for ensuring accountability to both.

Moderator: **Lahaja Furaha**, Organizational Culture Practice Lead and Senior Human Capital Advisor, Management Concepts
Panelists: Donald Kettl (Chair)*, Professor, Lyndon B. Johnson School of Public Affairs, University of Texas at Austin
Joshua Gotbaum*, Guest Scholar, Economic Studies, Brookings Institution
Doris Hausser*, Senior Advisor for Civil Service Reform, U.S. Office of Personnel Management

10:00 a.m. – 12:00 p.m.  

**Concurrent Sessions**

**A. What Will Government Look Like in 2040? - Wilson/Harrison**

*Hosted by: The Standing Panel on Executive Organization and Management*

Everyone wants to know “what’s next?” But the foundations of tomorrow lie in the ideas and aspirations of leaders today. In this future look, invited presenters – who each authored a chapter for a new book, *Government for the Future* -- by the IBM Center for The Business of Government -- provide provocative viewpoints on specific trends such as the role of artificial intelligence, the role of citizens, and the demand to change governmental institutions to be flatter, more network-based, and more responsive.

The Future of Artificial Intelligence, Augmented Intelligence, and Alternative Ways of Governing
David Bray, Executive Director, People-Centered Internet and Senior Fellow, Institute for Human-Machine Cognition
Engaged Government: Five Predictions for 2040
Lora Frecks, PhD Candidate, University of Nebraska at Omaha
Networked Government: Managing Data, Knowledge and Services
Lori Gordon, Strategist, BRAINQ
Discussant:
David Rejeski, Director; Technology, Innovation and the Environment Project, Environmental Law Institute

**B. Revitalizing the Middle Class in America - Madison**

*Hosted by: The Standing Panel on Intergovernmental Systems*

A growing and better compensated workforce is vital to economic growth, the sustainability of critical governmental services, rebuilding our middle class and sustaining our democratic system. As the Intergovernmental Panel looks to its future activities it is exploring the ways in which the public and private sectors will need to adjust to meet that challenge.

Moderator: Mark Pisano*, Professor of the Practice of Public Administration, University of Southern California
Panelists: Barry Van Lare*, Independent Consultant
Maria Aristigueta*, Director and Charles P. Messick Chair in Public Administration, School of Public Policy and Administration, University of Delaware and Leader of the Biden Challenge on “How to Revitalize the Middle Class.”
Philip G. Joyce*, Senior Associate Dean and Professor of Public Policy, Maryland School of Public Policy, University of Maryland
Joe Wholey*, Visiting Scholar, University of Delaware and Professor Emeritus, University of Southern California
Angela Hanks, Director, Center for Post-Secondary and Economic Success Center for Law and Social Policy
Russell Krumnow, Director, Economic Mobility and Policy Project Convergence Center for Policy Resolution

C. Artificial Intelligence – the Future of Work, Ethics, and Education in Public Administration (and Beyond): What We Need to Know and Why – Jackson

This panel will focus on Artificial Intelligence (AI), robotics, and the future of work as it relates to public administration. In particular this session will address the current state of artificial intelligence – as well as presenting three presentations that were just completed by the NAPA AI Working Group: 1. The Future of Work in Government; 2. AI and Ethical Concerns; and 3. How AI Can be Introduced Within the Public Administration curriculum.

Hosted by: The Standing Panel on Technology Leadership and Artificial Intelligence Working Group
Moderator: Alan R. Shark*, Chair, Standing Panel on Technology Leadership; Executive Director, Public Technology Institute
James Hendler**, Director, Institute for Data Exploration and Application, Rensselaer Polytechnic Institute
Priscilla M. Regan*, Professor of Government and Politics, Schar School of Policy and Government, George Mason University – AI and Ethics
Karen Shrum, Principal, Government and Public Sector, Ernest and Young, LLP – The Future of Work
Karl Maschino*, Chief Administrative Officer/Chief Financial Officer, U.S. Government Accountability Office

D. Emergency Management: 2030 – Van Buren

This panel will examine four future aspects, including the academic foundation of the profession, emerging technology contributions, collaborative opportunities, and intergovernmental challenges.

Kay Goss*, President, World Disaster Management, LLC
Wendy Walsh, Director of FEMA Higher Education
Russell Strickland, Director of Maryland Emergency Management
Charles Werner, Chair, National Council for Public Safety-UAS
Kevin Sligh, Director of Emergency Response, US Coast Guard
Dirk Fillpot, Communications Coordinator – Office of Communications, USDA

E. Managing Election Challenges: A View from the States - Monroe

Most Americans know about elections and candidates – but few know how the election system as a whole actually works. The US election is highly decentralized, with significant variations around the country. Elections are administered at the local level, following legislative and administrative policies made primarily by state
governments. In recent years, a small federal agency was created to assist states and localities with their responsibilities. Come hear how the various governmental levels work – and don’t work – together to accomplish this core function of democracy, and to deal with new and changing security challenges. Learn what is going well, and where the challenges exist, in election administration. And hear about potential uses of “big data” analytics in election management.

Moderator: Nancy Tate*, Co-chair, 2020 Women’s Vote Centennial Initiative. Former Executive Director, League of Women Voters of the United States

Panelists:

Leslie Reynolds, Executive Director, National Association of Secretaries of State
Thomas Hicks, Chair, U.S. Election Assistance Commission
Linda Lindberg, Director of Elections, Arlington County, Virginia
Sean Conlin, Principal, Strategy & Operations Consulting, Deloitte

12:15 – 2:00 p.m. Lunch - Salon A & B
* Sponsored by the Watts College of Public Service and Community Solutions, Arizona State University

The 2018 Herbert Roback Scholarship Award
Diane M. Disney*, Chair, Herbert Roback Scholarship Award Committee

The 2018 Louis Brownlow Book Award
Edward Jennings*, Member, Louis Brownlow Book Award Committee

2:00 – 4:00 p.m. Concurrent Sessions

A. Civil Service Reform at 40 – Wilson/Harrison
Hosted by: The Standing Panel on The Public Service
President Jimmy Carter signed the Civil Service Reform Act in 1978, which ultimately created the Senior Executive Service (SES). Now, 40 years later, that system is under increased scrutiny as the Trump Administration with almost all aspects under review – selection, retention, bonuses, discipline, etc. Please join us for a very interactive discussion of the issue of creating a 21st century SES.
Moderator: Alan P. Balutis*, Senior Director and Distinguished Fellow, Cisco Systems, Inc.
Panelists: Reginald Wells*, Executive-in-Residence, American University
Nicole Ogrysko, Reporter, Federal News Radio
Shawn Skelly, Commissioner, National Commission on Military, National, and Public Service

B. Building Social Equity Into Policy and Practice - Madison
Hosted by: The Standing Panel on Social Equity in Governance
With increasing disparity and polarization, social equity is becoming one of the most important challenges facing governmental leadership today. Achieving social equity does not happen without the conscious and continuous efforts of leaders throughout the governmental infrastructure. While proactive legislation at the Federal and state level can help alleviate inequities, only deliberative policies and practices at the local level drive results. This panel of distinguished leaders will describe how they consider social equity issues when making policy, influencing policy, and delivering services.

Gary Glickman, Chair, Standing Panel on Social Equity in Governance (moderator)
Nancy Navarro, Councilmember, District 4, Montgomery County, MD
Nichole Dunn, Vice President of Innovation and Community Impact, Results for America
Mary C. Garvey, Director of Innovation and Inclusion, Institute for Child Success

C. Public Administration Challenges Amidst the Economic Impacts and Political Side Effects in Asia of the Current Trade Disputes - Jackson
Hosted by: The Standing Panel on International Affairs

The President of the United States has been seeking to even out the balance of trade between the United States and numerous trading partners through a series of initiatives and proposed actions, many of which have targeted the People’s Republic of China with large scale and wide ranging tariffs. This panel will bring together diplomats from three Asian nations to discuss the actual economic impacts.

Arnold Fields*, Chair, Standing Panel on International Affairs; Member, Academy Board of Directors
Matthew S. Mingus, School of Public Affairs and Administration, Western Michigan University
Seungnam Lee, Economic Officer and 2nd Secretary of the Korean Embassy, Embassy of the Republic of Korea
Marc Mealy, Vice President-Policy, US-ASEAN Business Council
Nguyen Dang Trung, Chief, Economic Section, Embassy of the Socialist Republic of Vietnam
Irving A. Williamson, Commissioner, United States International Trade Commission

D. Women in Public Administration: Numbers and Reality – Van Buren

This session will look at the status of women in public service and in the two major organizations that represent women in public service: the National Academy of Public Administration (NAPA) and the American Society for Public Administration (ASPA).

Women in NAPA and ASPA: A Historical Perspective
Moderator/Panelist: Marilyn Rubin*, Distinguished Research Fellow, School of Public Affairs and Administration, Rutgers-Newark
Global Women's Leadership Initiative Index
Gwen Young, Director of the Wilson Center Global Women’s Leadership Initiative
Personalizing the Numbers: A Woman's Perspective on being a Public Administrator.
E. Minnowbrook at 50: Reflections on the Field of Public Administration – Monroe

In 1968, Dwight Waldo organized a conference of scholars who set out to revolutionize the field of public administration and highlight the importance of the administrative state for democracy. That conference, known as Minnowbrook I, is widely recognized as a watershed moment that launched the New Public Administration movement emphasizing citizenship and public service. This summer the Maxwell School celebrated the 50th anniversary of Minnowbrook with a small gathering of a diverse group of scholars and practitioners to consider the state of public administration fifty years after Minnowbrook I. New and old themes emerged in both the small group sessions and large group plenaries. At this NAPA panel, Minnowbrook participants will briefly recap the discussions and invite the audience to reflect and comment on the themes. Our goal is to use the panel as a springboard for continuing and expanding the Minnowbrook at 50 conversations.

Moderator: Tina Nabatchi*, Associate Professor, Maxwell School of Citizenship and Public Affairs, Syracuse University
Panelists: Robert Bifulco**, Associate Dean and Chair, Department of Public Administration and International Affairs, The Maxwell School of Citizenship and Public Affairs, Syracuse University
Susan Gooden*, Interim Dean and Professor, L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University
David Van Slyke*, Dean and Louis A. Bantle Chair in Business-Government Policy, The Maxwell School of Citizenship and Public Affairs, Syracuse University

F. New Fellow Orientation – Commonwealth

All 2018 elected Fellows should plan to attend the New Fellow Orientation where President and CEO, Terry Gerton, will provide an overview of the Academy. Following will be a panel discussion where Fellows will share ways in which they have engaged with the Academy through Standing Panels, Study Panels, Working Groups, and beyond.

Erik Bergrud*, Chair, Membership Committee; Associate Vice President for External Relations, Park University
Teresa Gerton*, President and CEO, National Academy of Public Administration
Basil Gooden*, Former Secretary of Agriculture and Forestry, Commonwealth of Virginia
Richard Callahan*, Professor; Director, Health Services Administration Concentration, Master of Public Administration, Co-Director of the USF Master of Public Health Program in Sacramento
Sally Jaggar*, Project Director, National Academy of Public Administration

4:00 – 4:30 p.m. Networking Break
4:30 – 6:00 p.m.  
**Elmer B. Staats Lecture**  
*Washington Ballroom*

This session will examine the future of work. How is work changing? What does technology now make possible that was previously impossible? What work needs doing? How do we ensure the workforce has the skills and competencies to meet the changing nature of work? Additionally, the panelists will address the policy and practice implications and how this is broader than just the public sector. They will also discuss government’s role in addressing this broad challenge.

Moderator: **Danny Werfel***, Partner and Managing Director, The Boston Consulting Group
Panelists: **Beth Cobert***, Chief Executive Officer, Initiative Skillful, Markle Foundation  
**Jen Pahlka***, Executive Director, Code for America

**Induction Ceremony for New Fellows**
**David Mader***, Chair, Fellows Nominating Committee

6:30 – 7:30 p.m.  
**Reception Honoring Newly Elected Fellows**  
*Salon A&B*

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**Friday, November 2**

8:30 – 9:00 a.m.  
**Continental Breakfast**  
*Washington Ballroom*

9:00 – 10:30 a.m.  
**Plenary Session - Business Meeting**  
*Washington Ballroom*

**Academy Business Meeting**
**Anne Khademian***, Chair, Academy Board of Directors; Presidential Fellow, Office of the President, Virginia Tech

**President’s Report and Strategic Plan Rollout**
**Teresa Gerton***, President and CEO, National Academy of Public Administration
Treasurer’s Report
Jonathan Fiechter*, Treasurer, Academy Board of Directors, External Commissioner, BVI Financial Services Commission

Randy Lyon*, Chief Financial Officer and Director of Development, National Academy of Public Administration

Tributes to Deceased Fellows
Anne Khademian*, Chair, Academy Board of Directors; Presidential Fellow, Office of the President, Virginia Tech

Introduction of New Officers
Anne Khademian*, Chair, Academy Board of Directors; Presidential Fellow, Office of the President, Virginia Tech

10:30 - 11:00 a.m. Break/Legacy Giving Information
Commonwealth

Diane Disney*, Professor of Management, Pennsylvania State University

Anne Khademian*, Chair, Academy Board of Directors; Presidential Fellow, Office of the President, Virginia Tech

Myra Shiplett*, President, RandolphMorgan Consulting LLC

11:00 a.m. – 12:00 p.m. James E. Webb Lecture
Washington Ballroom

Frank Weil, Chairman of The Intersector Project will discuss how public administration can evolve to be a more efficient initiator of Intersector governance. During his presentation, Frank Weil will introduce “the Intersector”, review past approaches to Intersector Governance, highlight current practices, and propose next steps for the potential of Intersector Governance to solve Grand Challenges in Public Administration.

Frank Weil*, Chairman, The Intersector Project

12:00 – 1:30 Lunch
Salon A/B

George Graham Award for Exceptional Service to the Academy

Sylvester Murray*, Chair, The George Graham Award Committee; Distinguished Visiting Professor, Jackson State University, Mississippi

Closing Remarks Incoming Chair, Academy Board of Directors