



# NATIONAL ACADEMY OF PUBLIC ADMINISTRATION

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## **National Academy of Public Administration Releases Presidential “Transition 2016” Report**

*Report Makes Recommendations in Top Four Areas of Focus for Next Administration*

WASHINGTON, DC – The National Academy of Public Administration (the Academy) today released a report from its Transition 2016 initiative, called [\*Transition 2016: Equipping the Government for Success in 2016 and Beyond\*](#), which outlines recommendations for the next Administration in four key management areas.

“We are pleased to share this valuable report, which reflects the tremendous depth of experience and insight of our Academy Fellows, with the Presidential campaigns as they head into the final stretch of the election season,” said Dan G. Blair, President and CEO of the Academy. “Things will move very quickly after the election, so it is critical that the campaigns start thinking about these transition issues now in order to be prepared for a seamless transfer of power.”

Highlights from the report include guidance on the following four key areas:

- **Strategic foresight** – Utilize a disciplined approach to identifying and analyzing scenarios that have the potential to either put policy objectives at risk or create opportunities for more effective action.
- **Evidence-based approaches** - Improve government performance by strengthening the use of data, evidence, evaluation, and innovation by government leaders and other stakeholders in program management.
- **Collaboration across boundaries** – Successful collaboration across intra- and inter-governmental boundaries requires early investment in building strong alliances and clarifying expectations of roles and responsibilities in advance.
- **Human capital** – Due to political constraints on compensation, post-government employment restrictions, and lengthy appointment process for many, the new Administration will need to take a highly innovative approach to the recruitment and management of key personnel.

“This report represents many hours of thought and discussion from some of the best and brightest former leaders in government, as well as from academia and the private sector,” said Transition 2016 Co-Chairs David Chu and Edward DeSeve. “We are proud to offer this guidebook of best practices to the next Administration from those who have

previously served and know these issues well, and we are actively reaching out to the Presidential campaigns to encourage that they begin the transition planning process now.”

Transition 2016 will continue to produce guidance and materials for the transition process, with a list of the top 40 toughest management positions for an incoming Administration to be released in the coming months.

About Transition 2016:

Led by former senior government officials David Chu and Edward DeSeve as Co-Chairs, the bipartisan Transition 2016 effort at the Academy seeks to help prepare the incoming Presidential Administration to handle the management, budget and policy challenges it will face. The initiative is overseen by a [steering committee](#) comprised of high-ranking former government officials, and a blue-ribbon panel of [senior advisors](#). Learn more at [www.napat16.org](http://www.napat16.org).

About the National Academy of Public Administration:

Chartered by Congress to provide non-partisan expert advice, the Academy is an independent, non-profit, and non-partisan organization established in 1967 to assist government leaders in building more effective, efficient, accountable, and transparent organizations. Learn more at [www.napawash.org](http://www.napawash.org).

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